

Head Teacher: Mr J Swift

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learning, achieving, working together



Wednesday 5th March 2025

Behaviour on School Site

Dear Parents/Guardians,

We are writing to address important matters regarding behaviour exhibited by a **minority of parents/guardians** on our school site, which affects the nurturing and supportive environment that we strive to create for our children.

We have witnessed, in recent times, incidents of abusive, aggressive and threatening behaviour directed towards our staff and other members of our school community. This conduct will not be accepted as it goes against our fundamental values. All children, staff, parents/guardians, governors and visitors alike have the right to feel safe and welcome within our school environment.

You are aware that we have established a clear set of school rules which embody our collective ethos: **Be Kind, Show Respect, Aim High**. These principles are not merely words; they represent the standard to which we hold ourselves to as role models for our children. Keeping with these values sets a powerful example for our young learners.

Any behaviour contrary to these expectations will result in appropriate actions being taken for the safety and well-being of everyone on our premises. These actions include:

- **Temporary or fixed-term bans from the school premises**
- **Police involvement where a criminal act has taken place**

We are dedicated to maintaining a harmonious environment where our children can learn and thrive without distress or fear.

We kindly ask for your support in reinforcing these values at school and at home. Together, we can create a Micklem family that thrives on encouragement, kindness and respect.

Thank you for your co-operation and understanding in this matter.

Yours sincerely,

Mr J Swift (Headteacher) and Mrs K Shah (Chair of Governors)

Be Kind. Show Respect. Aim High.



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